GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:1945
ANSWERED ON:04.03.2003
APPOINTMENT TO DEPENDENTS ON COMPASSIONATE GROUNDS
BASUDEB ACHARIA

Will the Minister of COAL be pleased to state:

(a) whether the Government have received any complaints with regard to the employment to dependents on compassionate grounds and violation of National Coal Wage Agreement by the Coal India Limited and its subsidiaries during the last three years and the current year;

(b) if so, the details thereof, year-wise and subsidiary-wise; and

(c) the action taken by the Government in this regard as per NCWA?

Answer

THE MINISTER OF COAL (SHRI KARIYA MUNDA)

(a & b): As reported by Coal India Limited, the main grievances pertain to delay in the settlement of cases of employment. The number of cases which are pending as on 1.1.2003 subsidiary-wise due to various reasons at different stages are furnished below:-

ECL - 1544
BCCL - 140
CCL - 205
WCL - 348
SECL - 10
NCL - 07
MCL - 34
NEC - 164
CMPDI- 15

TOTAL 2467

The major reasons of delay in clearance of these cases are due to:

1. Receipt of incomplete application.

2. Variation in the name, age, relation etc.

3. Claim by more than one dependent.

4. Non-appearance of the dependent before the committee on fixed date.

5. Belated claims.

6. Cases sub-judice in various courts.

7 Persuasion to female dependents to accept monetary compensation.

8. In ECL due to financial crunch the Board of Directors in 1998 had taken a decision to freeze employment.However, after discussion with Central Trade Unions consensus has been arrived to release employment in a phased manner as per requirement.

The subsidiary companies are however taking appropriate action to deal with the these cases.

(c): In case of ECL, a decision has been taken in consultation with the unions to release employment in a phased manner.Further the Ministry is also monitoring pendency of cases of compassionate appointment on a monthly basis and all subsidiary companies have been instructed to expedite settlement of cases.